



THE ROTUNDA WORKING EXPERIENCE (HR-FM-10)

PRIVATE & CONFIDENTIAL

Name: (Optional)
Commencement Date:
Date of Leaving:
Job Title:
Department:
Work Status:

KEY: 1=Very Satisfied	2=Satisfied	3=Dissatisfied	4=Very Dissatisfied	5=Not Applicable
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1. Present work environment	1	2	3	4	5
On the job training was provided in a timely and supportive manner					
Guidance, Instruction and Support available when required					
Job Satisfaction					
Personal workload is manageable					
Allocation of work in area					
Utilization of skill and expertise in area					
Updating of skills					

2. Opportunities for Career Development and Progression	1	2	3	4	5
Promotional prospects					
Personal development opportunities					
Training courses appropriate to career					
Access to Education					

3. Pay & Conditions	1	2	3	4	5
Salary					
Working Environment					
Physical Environment					
Working Hours					
Work life Balance					
Technology					
Health & safety compliance					
Benefits (e.g. Leave Entitlements, Superannuation, Employee Assistance Programme)					

KEY: 1=Very Satisfied 2=Satisfied 3=Dissatisfied 4=Very Dissatisfied 5=Not Applicable

4. Communications	1	2	3	4	5
Availability of information to enable me to work effectively					
Feedback on my work performance					
Effectiveness of team meetings					
Effectiveness of departmental meetings					
Effectiveness of hospital/corporate meetings					
Opportunity to discuss and influence issues within your remit					
Organisational openness to employee view and opinions					
My understanding of Hospital Policies and Procedures					
The hospital engages efficiently with its' employees					
Q-Pulse and the hospital intranet provide clear and appropriate information					

5. Supervision/ Management	1	2	3	4	5
Standard of Management/Supervision					
Equality of treatment for all employees					
Encouraging of a co-ordinated and team working environment					
Management listen to suggestions/solutions to improve services					
Resolution of complaints and issues in a timely manner					
Recognition of endeavors undertaken in your role					
Adherence to Dignity in The Workplace Policy					

6. Human Resources/Training/Policies	1	2	3	4	5
The Recruitment & Selection Process is effective					
The Corporate Induction Programme makes new employees feel welcome					
Appropriate Training & Development opportunities are available					
Performance Reviews are undertaken					
Policies & Procedures are easily comprehended					

7. Please comment on the training you received in the hospital

KEY: 1=Very Satisfied 2=Satisfied 3=Dissatisfied 4=Very Dissatisfied 5=Not Applicable

8. How would you rate?	1	2	3	4	5
The hospitals reputation as an employer?					
Your opinion of the hospital as an employer?					

9. Reason(s) For Leaving	
Type of Work	
Compensation	
Lack of Recognition	
Self Employment	
Quality of Supervision	
Working Conditions	
Health Reasons	
Retirement	
End of Contract	
Travel/ Relocation	
Personal Reasons - i.e. Staying at home to raise family/carer	
Career Opportunity	
Dissatisfaction	
Personal Development: i.e. College	
Other (Please Specify):	

PLEASE FILL IN YOUR COMMENTS BELOW

If you are leaving the hospital for the following reasons, please elaborate further:
Career Opportunity:
Dissatisfaction:

Would you ever consider returning to a position in this hospital?

Would you recommend the Hospital as an employer to a friend?

Please state one thing which you think should change in the hospital:

Please state one thing which you would like to change about the job you last held in the hospital:

What did you enjoy most about the job?

What did you dislike about the job?

What would you consider to be the strengths of the Hospital?

What are your future plans?

Thank you for completing this questionnaire. We wish you every success in your future endeavors.